

NORTH LINCOLNSHIRE COUNCIL
APPOINTMENT AND EMPLOYMENT COMMITTEE

Thursday 27 January 2022

PRESENT: - Councillor Waltham MBE in the chair.

L Foster, R Hannigan, Poole and Swift

The meeting committee met at Church Square House, Scunthorpe.

83 DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS.

There were no declaration made by members.

84 MINUTES

Resolved – That the minutes of the proceedings of this committee held on 8 and 17 December 2021, having been printed and circulated amongst the members, be taken as read and correctly recorded and signed by Chair.

85 EXCLUSION OF THE PUBLIC

Resolved - That the public be excluded from the meeting for consideration of the following item (minutes 86 refers) on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

86 SENIOR LEADERSHIP REVIEW - PHASE 2

Further to minute 68 and 72, the Chief Executive submitted a report which consulted the committee on proposals for phase 2 of the senior leadership review that sought to establish the second tier of the council's management, and also recommended in an appendix the business case and terms of reference for the review in the document 'Shaping for the Future – Senior Leadership Review – Business Case/Terms of Reference – Phase 2'.

The document set out the scope of the review, posts involved and proposed structures, timescales, consultation, communications, resources and principles for the implementation of Phase 2 of the review.

The Chief Executive engaged in discussion with the committee and responded to members' questions.

Resolved –That the business case and terms of reference for Phase 2 the review, as set out in the report and appendix of the Chief Executive be endorsed.